



Graincore

Sustainable Procurement Policy

Prepared March 2024

Graincore Sustainable Procurement Policy:

Statement of intent:

Graincore is one of the leading experts of grain trading and the agricultural industry in Herefordshire. The environment is our primary concern there is also a social dimension to our work, through our relationships with suppliers and the customers in which we supply to. We are therefore committed to understanding and managing the environmental and social impacts of our operations, including the procurement of goods and services.

Our aims and objectives are to:

- Minimise our environmental impact and deliver community benefits through better selection and improved usage of products and services;
 - Foster innovation in our product line to increase the availability and effectiveness of sustainable solutions that meet our customer requirements;
 - Encourage our suppliers to adopt practices that minimise their environmental impact and deliver community benefits in relation to their own operations and throughout the supply chains in which they operate;
 - Work in partnership with suppliers to achieve our common goals and continually improve performance over time.
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Specific targets:

The UK government, and the EU have identified climate change as a key policy priority in order that future generations are able to enjoy their natural environment. To realise this goal, governments have mandated several procurement policies which Graincore will target to adhere to.

Supplier Code of Conduct

As a company, we expect our suppliers to ensure their practices are supportive of our approach. We expect to purchase goods and services that have been produced or are delivered with minimum impact on the environment and with due regard for social issues such as employment conditions and welfare.

Working Conditions

- **Freedom of Associative and Collective Bargaining.**

As far as any relevant laws allow, all employees are free to form or join a Union, which pertains to the protection of the term's conditions of the employment of employees, such as wages, hours of work, working conditions and grievance procedures.

- **Elimination of Forced and Compulsory Labour.**

Forced, bonded or compulsory labour is not used, and employees are free to leave their employment after reasonable notice. Employees are not required to lodge deposits of money or identity papers with their employer.

- **Elimination of Discrimination in Respect of Employment and Occupation.**

Discrimination based on factors non-relevant to the terms of employment is prohibited. Examples of non-relevant attributes include race, religion, gender, sexual orientation, disability, ethnicity, height, weight, and age.

- **Abolition of Child Labour.**

Work undertaken by people of 16 years or under without consideration for their personal development, safety, education, or health is prohibited. This will be supported by policies and programmes, which promote the development of any employed child. Placing children in employment deemed to be hazardous (in accordance with ILO definitions) shall not be tolerated.

Environment

Processes are in place to actively improve the efficiency with which finite resources (such as energy, water, raw materials) are used and the release of harmful emissions to the environment associated with manufacture, use and end-of-life product management are minimised.

Natural England's Working Principles:

- Our main focus will be on supplying products which have the largest environmental/social impacts by performance and sustainable criteria.
- We will ensure all key supply chain decisions and actions are considered and determined by a cross-functional team of in-house specialists to ensure the most sustainable outcomes are achieved.
- Appropriate environmental and social requirements will be integrated into all our supply chain.
- We will adopt a pragmatic approach to encouraging and influencing our suppliers to improve their sustainability practice.

Accountability

- Graincore and relevant members of staff have shared responsibility for integrating the provisions of this policy into their decision-making.
- We will review this policy and associated procedures on an annual basis and involve our suppliers in this process.
- We will verify, using external assessors, our performance against this policy whenever possible.
- We will monitor and report where appropriate the environmental and social outcomes achieved from the application of our policy across our operations; and
- We will report on our progress in implementing this policy to the management board, the Board of Directors and publicly to our key stakeholders on an annual basis.

Emma Mentern
Directing Manager